

Diversity & Inclusion



Kobre & Kim's global community is strengthened by diversity initiatives that promote cultural awareness and inclusion.

diversity initiatives in law firms kobre kim

Pride@K&K

We pride ourselves in creating a working environment that empowers lesbian, gay, bisexual, transgender and queer colleagues to bring their whole selves to work. The firm's network for LGBTQ colleagues and allies, Pride@K&K, is dedicated to fostering this environment throughout all of Kobre & Kim's global locations. Pride@K&K strives to recruit top LGBTQ talent, provides a platform for colleagues to connect and share experiences, and organizes social and professional development activities. The group also works with the firm's pro bono team to partner with organizations assisting LGBTQ individuals in need of legal representation.

Women@K&K

Women@K&K is Kobre & Kim's women's initiative that focuses on the recruiting, retention and promotion of women throughout the firm. Women@K&K reflects Kobre & Kim's strong commitment to support and promote women in the legal profession. Almost 65% of all Kobre & Kim employees are members of populations that have been historically underrepresented in the legal industry, including women and people of color. Women@K&K, alongside Kobre & Kim's Diversity@K&K affinity group, strives to create opportunities for these groups to assume leadership and decision-making roles. The leadership team of Women@K&K ensures that the women of Kobre & Kim receive continued support in their career development and can build mentor and peer relationships throughout their time at the firm.

[Click here to read more about Women@K&K.](#)



KOBRE & KIM



Firm Policy & Practice

Kobre & Kim's extensive policies promote equality and inclusion for all personnel to ensure everyone is supported, including: extended parental leave, domestic partner benefits, transgender-inclusive healthcare benefits, firmwide diversity trainings, and cultural etiquette and sensitivities best practices.

Sponsorship & Participation

The firm supports organizations that advance women and minorities, including:

Asian American Bar Association of
New York
Asian Pacific American Bar
Association
Cuban American Bar Association
Federal Bar Council
Florida Association for Women
Lawyers
Korean American Bar Association

Korean American Lawyers Association of
Greater New York
Legal Outreach
Legal Action Center
Minority Corporate Counsel Association
New York Legal Assistance Group
Women in White Collar Defense Association