



Many of our engagements involve matters in which our clients face significant public attention. The following is a list of news stories about the firm, our clients, cases and the results we have achieved.

Kobre & Kim Earns Top Marks in Human Rights Campaign's 2021 Corporate Equality Index

January 28, 2021

Kobre & Kim is proud to announce that it has once again received a perfect score of 100 on the Human Rights Campaign Foundation's 2021 Corporate Equality Index (CEI), the United States' foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality. Kobre & Kim's top marks also earned it the designation as one of the *Best Places to Work for LGBTQ Equality*.

"From the previously unimaginable impact of the COVID-19 pandemic, to a long overdue reckoning with racial injustice, 2020 was an unprecedented year. Yet, many businesses across the nation stepped up and continued to prioritize and champion LGBTQ equality," said Alphonso David, Human Rights Campaign President. "This year has shown us that tools like the CEI are crucial in the work to increase equity and inclusion in the workplace, but also that companies must breathe life into these policies and practices in real and tangible ways. Thank you to the companies that understand protecting their LGBTQ employees and consumers from discrimination is not just the right thing to do—but the best business decision."

The CEI rates employers providing these crucial protections to over 18 million U.S. workers and an additional 17 million abroad. Companies rated in the CEI include Fortune magazine's 500 largest publicly traded businesses, American Lawyer magazine's top 200 revenue-grossing law firms (AmLaw 200), and hundreds of publicly and privately held mid- to large-sized businesses.

The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities;
- Equitable benefits for LGBTQ workers and their families;
- Supporting an inclusive culture;
- Corporate social responsibility.

The full report is available online at www.hrc.org/cei.