



## Careers

“The culture we have tried to create at Kobre & Kim is one that encourages people to speak for themselves and to be vocal about their opinions. We know that the best ideas and strategies do not always come from the top down but from all directions. This is important because we are ultimately in the business of advocating for our client’s position.”

–Michael S. Kim, firm co-founder

### Litigation Assistant Program

Our highly selective, program offers recent graduates hands-on experience supporting attorneys with essential casework. Litigation Assistants manage case files, assist with court filings, coordinate discovery materials, and help prepare for hearings and trials—all while gaining valuable training and exposure to complex litigation.

### Litigation Assistant Program: Overview

Litigation Assistants commit to a minimum of two years, working closely with attorneys from case investigation through litigation. After the first year, they may advance to roles like Senior Litigation Assistant or Specialist, focusing on legal strategy and specific practice areas.

The program offers recent graduates hands-on legal experience, skill development, and a pathway to future leadership—whether in law or other industries. The program also offers opportunities for career growth, skill development, graduate school preparation, and additional perks such as social events, speaker series, and more.

[Click here to learn more about the Litigation Assistant Program by the Numbers.](#)

### Job Qualifications

Litigation Assistants are high-achieving graduates with strong academic records and excellent communication, organizational, and critical thinking skills. We welcome applicants from all majors and encourage those with diverse interests and business-level language skills to apply. Candidates must thrive in fast-paced environments and commit to a minimum two-year term.

Additional language skills that can be used in a business setting — Arabic, French, German, Hebrew, Italian, Korean, Cantonese, Mandarin, Portuguese, Russian and Spanish — are not required but strongly encouraged.

**Learn more about our current Litigation Assistants in the Our People section here. You may schedule a one-time informational chat with a current Litigation Assistant before applying.**

### 2026 Full-Time Litigation Assistant Recruiting Process & Timeline

Due to the significant number of applicants, the application portal will close on **Sunday, November 2**. Most cohorts begin in mid-June with two weeks of intensive training; a smaller January start date is also available.

Please note all interviews are conducted virtually unless otherwise specified. In some smaller offices, additional virtual interviews with Regional Managing Directors or local attorneys may occur.

**NOTE:** For applicants interested in the Analyst and Litigation Assistant positions, please be advised that we only accept one application.

For any additional questions, please reach out to [ALARecruiting@kobrekim.com](mailto:ALARecruiting@kobrekim.com)

### Alumni of the Litigation Assistant Program

# KOBRE & KIM

Kobre & Kim maintains strong ties with its global Litigation Assistant alumni, many of whom go on to top law and business schools or pursue other advanced degrees. Some return to the firm as associates. Our alumni are among the most talented young professionals in the industry, and we aim for each Litigation Assistant experience to serve as a foundation for lifelong impact.

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Click to read more about Kobre & Kim [in the news](#) and [our people](#).

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## **Contact Information:**

### **Litigation Assistant Program Recruiting**

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