



Careers

At Kobre & Kim, we seek lawyers who are driven and willing to think creatively. Our lawyers receive a vast amount of responsibility early on and are expected to solve unique and complicated problems. With a reputation for outstanding client service, the firm encourages associates to be impactful members of the overall team.

What we do

Kobre & Kim focuses solely on disputes and investigations. Our lawyers collaborate on cross-border teams that handle matters involving criminal defense and regulatory enforcement, internal investigations, civil and commercial litigation, class actions, judgment enforcement and asset recovery, and financial products and services disputes.

Aggressive

Our firm approaches each engagement using aggressive and innovative legal strategies designed to get to the heart of the matter as quickly as possible.

Our clients trust us to keep their objectives in sight and to focus all of our efforts on key aspects of the controversy that are material to their ultimate success.

Global

Multi-jurisdictional expertise: we regularly execute cross-border litigation and investigation strategies, with many of our cases involving simultaneous proceedings in multiple jurisdictions across the Americas, Asia, Europe, the Middle East, Offshore and Africa.

We have offices in: New York, Delaware, Miami, San Francisco, São Paulo, Washington DC, Hong Kong, Seoul, Shanghai, London, Dubai, Tel Aviv, BVI and Cayman Islands.

Our lawyers work with an international team of analysts, litigation assistants and attorneys, using a range of expertise and skills from across the globe and even the benefit of different time zones when dealing with matters under tight deadlines.

Conflict-Free

Kobre & Kim offers highly specialized services that very few clients will ever need more than once. This minimizes our risk of being required to decline a client because of “conflicts of interest” and allows us to maintain our independence as advocates ready to litigate against most entities. For example, because we do not act as transactional counsel to any of the large banks, we can be adverse to them in more specialized matters, solicit discovery from them or represent individual employees working for those banks.

This doesn't necessarily mean that we turn down previous clients. The mindset is meant to indicate that we're not limited to and reliant upon particular clients and their interests.

What we look for

At Kobre & Kim, we seek lawyers who are driven and willing to think creatively. Our lawyers receive a vast amount of responsibility early on and are expected to solve unique and complicated problems. With a reputation for outstanding client service, the firm encourages associates to be impactful members of the overall team.

Our lawyers bring their formidable skills and experience to think one step ahead, to address the client's entire problem and not just the legal aspects. Excellent written and verbal communication skills, honed to appeal to businesspeople and courts alike, we strike the perfect balance between civility and intellectual aggressiveness to generate unconventional legal strategies that deal with clients' real problems.

We look for candidates with experience in both civil and criminal litigation. To be considered, applicants should be honors graduates from top law schools, have extensive writing experience, and have worked at top-tier law firms.

What our lawyers get out of working for Kobre & Kim

KOBRE & KIM

Being part of our team will give you experience unrivaled in the world of premium high-stakes litigation. If the idea of taking an aggressive and creative approach to law in order to understand and resolve our clients' challenges excites you, you'll fit right in. It's our strategic approach to delivering clients their ultimate outcome that sets us apart as much as our expertise. We are passionate about using the law as a tool to solve our clients' most complex issues, and by using our genuine intellectual curiosity, we excel at finding new ways to attack a problem beyond conventional lawyering.

Global exposure

Our unmatched global footprint gives us access to the most interesting markets, the most prominent clients and the most exciting cases. As Latin America, the Middle East and China present new opportunities and challenges for our clients, we make it our business to be there to help deliver innovative solutions and push boundaries.

Of course, having a global firm means embracing a global culture: To work smoothly across jurisdictions, markets and sectors, our teams are continuously developing their knowledge of new legal systems and cultures. Wherever our lawyers are based or travel to, they make things happen, setting new standards and pushing boundaries to deliver innovative and often ground-breaking cross-border solutions. Doing so takes passion, dedication and a good deal of both personal and professional flexibility, but the rewards are immense. A friendly and supportive working environment is a key component of our business strategy, allowing us to create teams that can take on the world's most complex litigation.

Learning - constant career evolution

Working at Kobre & Kim will give you an enviable set of career choices. We know that if we help brilliant people reach their goals, it will benefit us in both the short and long term. We are proud to have many ex-colleagues among our clients, and our alumni can be found in leadership roles in many fields of commerce, government and the judiciary.

Upon joining the firm, each lawyer participates in a tailored orientation process and is allocated a mentor to assist in acclimation and career development. It's essential to our business that we continue to provide the very best training and development for all our lawyers; after all, the products we offer are cutting edge, and that means constant evolution. We expect all our lawyers to keep a constant focus on deepening their substantive learning and personal specialization within our product areas.

The world is constantly changing and each generation of lawyers needs to learn new skills and adapt to new modes of thinking. We like to work ahead of the pack on unique legal challenges that aren't commoditized by other law firms, so our lawyers evolve much more frequently than others. This makes our work exhilarating, but it demands a dynamic approach to learning and development.

Our application and interview process

Applications for U.S. qualified lawyers

All applications should be submitted through [our portal](#) and should include a resume, law school transcript, and two writing samples. We prefer that the writing samples be trial advocacy pieces (motions, briefs, etc.) rather than articles, publications or internal memorandums. Candidates typically participate in a two to three round interview process, during which they meet with a variety of lawyers at the firm.

Applications for non-U.S. qualified lawyers

Similar to U.S. applications, all non-U.S. applications should be submitted through [our portal](#) and should include a resume. Candidates for non-U.S. roles will typically participate in the same two to three round interview process where they will meet a number of lawyers at the firm.

Interview Process

The final step in the interview process is a writing test, which all candidates must pass before Kobre & Kim extends an offer. The writing test is designed to assess writing capability and ability to spot legal issues.

Benefits

KOBRE & KIM

In return for your dedication, we will offer you excellent rewards, unlimited support, unrivaled training and the chance to add value from day one in a non-hierarchical environment. We are a true meritocracy and our bespoke bonus calculation system rewards those who bring the most benefit to the firm. Rather than focusing on the simple surpassing of target working hours, we reward those who excel in business development, bring unique ideas and skills to the table and develop client relationships for the benefit of the firm and not just themselves.

Our benefits are carefully selected to reflect our global presence, ensuring competitive offerings across all our offices worldwide.

Contact details

Please direct all lateral inquiries, including applicants and search firms, to the Legal Recruitment Department at legalrecruiting@kobrekim.com.