

## Diversity & Inclusion



*Kobre & Kim's global community is strengthened by diversity initiatives that promote cultural awareness and inclusion.*



### **Pride@K&K**

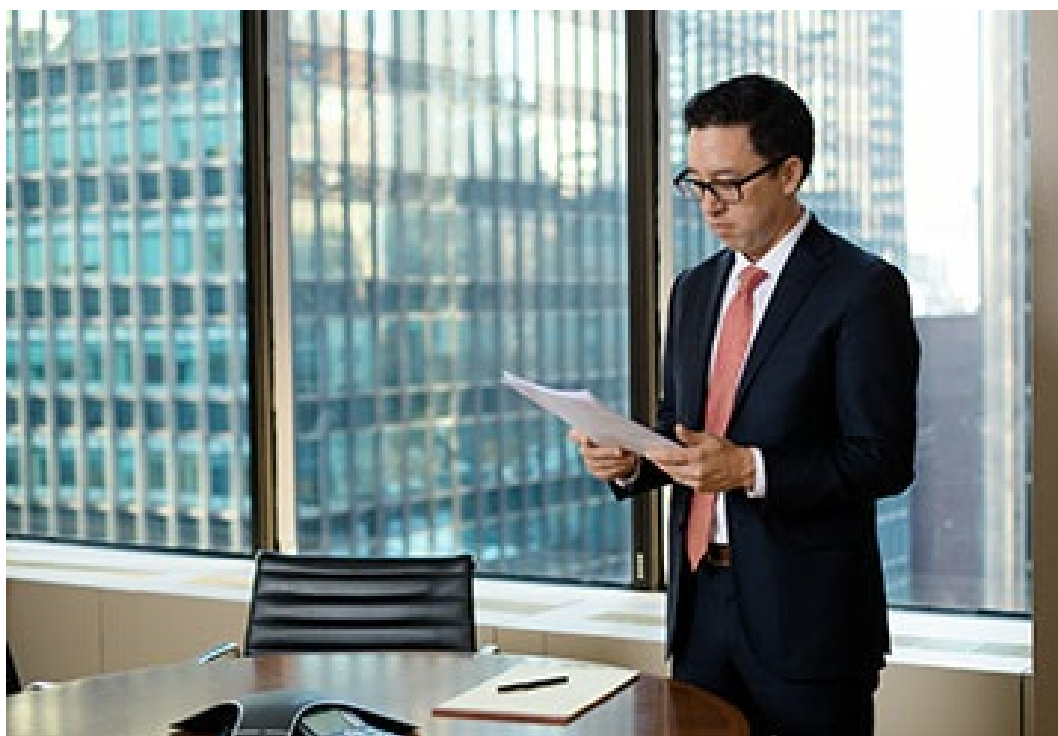
We pride ourselves in creating a working environment that empowers lesbian, gay, bisexual, transgender and queer colleagues to bring their whole selves to work. The firm's network for LGBTQ colleagues and allies, Pride@K&K, is dedicated to fostering this environment throughout all of Kobre & Kim's global locations. Pride@K&K strives to recruit top LGBTQ talent, provides a platform for colleagues to connect and share experiences, and organizes social and professional development activities. The group also works with the firm's pro bono team to partner with organizations assisting LGBTQ individuals in need of legal representation.

### **Women as Leaders**

Women hold a significant number of leadership positions across the firm, and we are committed to retaining, advancing and helping women thrive. Our Women's Leadership Committee oversees efforts to attract and develop a pipeline of successful women at all levels. Across the firm's U.S. locations, 54% of lawyers in firm leadership are women, minorities and/or identify as LGBTQ, exceeding industry norms of roughly 22%.

The Professional Development and Human Resource Departments partner with lawyers and firm staff to attract and develop female lawyers, analysts and staff.

# KOBRE & KIM



## **Firm Policy & Practice**

Kobre & Kim's extensive policies promote equality and inclusion for all personnel to ensure everyone is supported, including: extended parental leave, domestic partner benefits, transgender-inclusive healthcare benefits, firmwide diversity trainings, and cultural etiquette and sensitivities best practices.

## **Sponsorship & Participation**

The firm supports organizations that advance women and minorities, including:

# KOBRE & KIM

Asian American Bar Association of  
New York

Asian Pacific American Bar  
Association

Cuban American Bar Association

Federal Bar Council

Florida Association for Women  
Lawyers

Korean American Bar Association

Korean American Lawyers Association of  
Greater New York

Legal Outreach

Legal Action Center

Minority Corporate Counsel Association

New York Legal Assistance Group

Women in White Collar Defense Association